



# CONSUMER INFORMATION

## DRUG AND ALCOHOL AWARENESS PROGRAM

As a condition of receiving funds or any other form of financial assistance under any federal program, Deluxe Barber College has adopted policies to prevent the illegal possession, use and sale of alcohol and drugs by our students, guests and employees on college premises or as part of college-sponsored or college sanctioned activities (both on and off-campus) where alcohol is not permitted/ is prohibited, and in all places where its employees and students work and learn.

As a first step toward reaching that goal, Deluxe Barber College makes every effort to seek full compliance with our school policy, federal, state, and local laws and ordinances; to discourage the unlawful use of alcohol; to promote sobriety; to provide social and recreational alternatives to the use of alcohol and other drugs; and to offer confidential, effective, and redemptive assistance to students who seek help for substance-abuse problems. New students are provided with Drug and Alcohol Awareness during new student orientation and via the school catalog. Each student will receive a copy of Drug and Alcohol Awareness Prevention Statement during new student orientation.

Deluxe Barber College continues to encourage its Employees and students to report any witness crime in a timely manner to the Deluxe Barber College School Administrative. At Deluxe Barber College, we provide referrals to students seeking assistance, education and prevention strategies regarding drug and alcohol abuse. In addition to these, many area hospitals and community agencies are available to provide drug and alcohol treatment and rehabilitation. For further information visit a local office here at South Texas Centre-Dave Coy building 7500 W US Hwy 90 suite 201 San Antonio TX, 78227 210-225-4741,

## Disciplinary Sanctions for Students and Employee

Any student who violates any provision of the College's alcohol and substance abuse policies shall be subject to appropriate disciplinary action including but not limited to one or more combination of the following disciplinary sanctions:

- Dismissal from class session and/or course
- Verbal or written warning
- Disciplinary probation
- Suspension or expulsion
- Referral to an appropriate drug/alcohol treatment program
- Referral to law enforcement agencies

## Emergency Notification

Deluxe Barber College is responsible for providing accurate and timely information to the students, employee and the public during emergencies. This Emergency Notification Policy specifies policies and procedures for facilitating the communication of critical emergency information. The policy utilizes technology available in order to ensure that our institution can notify both our school and other interested parties of an emergency and provide appropriate direction on how to avoid potential harm. Deluxe Barber College approach to crisis incidents following a comprehensive, coordinated approach to communication that will:

- Disseminate clear and accurate information to interested constituencies and the public at large.
- Assist in the management of crises
- Provide direction to faculty, staff, and students
- Reduce rumor and uncertainty and
- Maintain the institution's credibility and minimize damage to its reputation.

## List of available notification tools:

- Send word message ( Text, voice, email)
- Signs on the doors
- School website
- Facebook/Instagram
- Crime alert to the police department

## Facilities and Services for Students with Disabilities

The purpose of this document is to guide students, faculty and staff in providing and receiving disability related services. No portion of this policy is intended to expand or diminish any right or obligation imposed by law. Pursuant to section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990, the school does not discriminate on the basis of disability. Deluxe Barber College is committed to helping qualified students with disabilities achieve their individual educational goals. Upon request and documentation, the school provides to qualified students reasonable accommodations to remedied the competitive disadvantage that a disability can create in our collegiate setting. Our goal as a school is to balance on a case-by-case basis the specific needs of its students with programmatic integrity and administrative resources.

A qualified individual is an individual who meets the academic and technical standards requisite to admission or participation in the School's programs or activities that may be regarded as disabling. Disabilities protected by law include certain physical, psychological, mental, neurological, and learning disabilities. The law also protects certain cosmetic disfigurements and serious contagious and noncontagious diseases including, but not limited to, AIDS, AIDS-related complex, epilepsy and tuberculosis.

## Examples of Accommodations

The School will make reasonable accommodation to the known physical or mental limitations of an otherwise qualified individual. Reasonable accommodations will be made on a case-by case basis and implemented to meet the specific needs of each student. Such accommodations may include, for example, allowing extra during testing, supplementary materials to study with, or additional time on the practical floor with haircut with the help of a an instructor. An accommodation does not include elimination of academic requirements that are essential to the instruction being pursued or to any directly related licensing requirement.

## Procedure for Requesting, Reviewing and Implementing Reasonable Accommodations

Step One: Meeting and Documentation

### **Be admitted to or enrolled at Deluxe Barber College**

Disclose as soon as possible after acceptance to the Director of the school claim of disability. While a student is free to disclose his or her condition and request to instructors or staff, and while instructors and staff are encouraged to refer such disclosures to the Director of the school, a student must not rely on disclosures to persons other than the school Director. The student must provide timely notice to the director; notice that permit the school a meaningful opportunity to review and implement an accommodation on a timely manner.

At the initial consultation, provide current and valid documentation of the claimed disability. This documentation must specify the nature of the disability, how the disability affects the student in a school environment, and recommendations for accommodations to remedied competitive disadvantage. Examples of current and valid documentation include, but are not limited to:

- A written assessment completed by a licensed or certified professional qualified to evaluate the disability, or;
- Written evaluation based on assessment reports from the student's most recent school.

### **Step Two: School Review of the Request**

The school Director will review the disability documentation, the student's prior disability-related services and other pertinent information. The school Director may also consult confidentially with the person(s) assessing the student's disability and those school officials who the director deems necessary to the appropriate decision.

If the director finds the student eligible for accommodation, the Director will discuss with the student the accommodations appropriate and reasonable under the circumstances. If the student and Director agree to the provision of certain accommodations, the Director will memorialize that agreement in a draft confidential Memorandum ("Memo") to the student. The student must approve, revise or reject the Memo and return it to the school Director. If the student wishes to revise or reject the Memo, the student must make an appointment and meet with the Director.

Upon final agreement to the terms of the Memo, the student must sign the release on the Memo allowing the school Director to share confidentially with necessary school personnel information regarding the student's needs. The student must also meet with the appointed instructor(s) to coordinate implementing the recommended accommodations.

## Texas Voter Registration Form - Register to Vote in Texas

Residents of Texas can register to vote by completing the Texas voter registration form and submitting it by mail to a local County Registration Office. The form can be filled in online and subsequently printed with the registration information automatically placed in the appropriate sections of the form. The voters can also be download on this webpage and completed using the below instructions. Eligible voters are those who are at least seventeen (17) years and ten (10) months old at the time of registration and at least eighteen (18) years of age by the Election Day. Convicted felons are prohibited from registration unless legal punishment has been served or a pardon has been granted. Registration is prohibited to those who have been ruled as mentally incapacitated or partially mentally incapacitated by court judgement. Go to <https://eforms.com/voter-registration/texas/> to register to vote, check voting status, deadline etc.

Date: \_\_\_\_\_ Student Signature: \_\_\_\_\_

Deluxe Barber College  
(Required Barber Books From DBC or Amazon)

MILADY Stnadard Barber Textbook, Sixth Edition  
ISBN 978-1-305-10055-8

MILADY Student Workbook, Sixth Edition  
ISBN 978-1-305-10066-4

MILADY Exam Review, Sixth Edition  
ISBN 13:978-1-305-10067-1

[https://www.amazon.com/dp/1305100662/ref=rdr\\_ext\\_sb\\_ti\\_sims\\_1](https://www.amazon.com/dp/1305100662/ref=rdr_ext_sb_ti_sims_1)

